



**BUCHAREST UNIVERSITY OF ECONOMIC
STUDIES**



**FACULTY OF ACCOUNTING AND
MANAGEMENT INFORMATION SYSTEMS**

DOCTORAL SCHOOL OF ACCOUNTING

**The corporate governance at the Romanian banking
system level. Analysis of its impact on risk management
and banking performance**

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ABSTRACT

This habilitation thesis aims to obtain the certificate of habilitation in the field of ACCOUNTING, and in support of this targeted professional objective, I further highlight my main arguments.

Droughted according to the legislation in force (Omecc no.5229/August 17, 2020), this habilitation thesis entitled "*Corporate governance in the Romanian banking system. Analysis of its impact on risk management and banking performance*" is based on my previous research, translated into a substantial number of significant publications (articles, edited books, etc.) and participations in relevant research projects. The thesis presents the major interdisciplinary topics around which I built my academic career, especially after obtaining the title of doctor. This is also the result of my strong commitment to accumulate rich research and teaching experience and to build the appropriate skills and competencies required for a remarkable and fulfilling academic career.

The habilitation thesis is structured in three main directions: the *relevance of the selected topics related to corporate governance at the level of the banking system, for the targeted field – Accounting*; the *synthesis of the significant scientific results of the original research carried out in the field*; *future professional developments in my academic career*.

The first component of my habilitation thesis is developed around the broad approach to corporate governance, at the level of the banking system. Undoubtedly, as far as the Romanian banking system is concerned, there is a sustained concern to understand and correct the functioning of key components of corporate governance, a concern increasingly accentuated against the background of the present crisis manifested within the European Union and, of course, reflected at the level of the domestic banking market.

Fairness, transparency and credibility in the conduct of relations with shareholders, the appropriation and assumption of responsibilities, the optimal conduct of the risk management function are of particular importance in ensuring effective corporate governance, able to promote and support performance at the level of the Romanian banking system as well as the entire national economy.

The primary supervision framework has an essential role in ensuring and maintaining the necessary climate for carrying out financial and banking activities in order to sustain the development of the national economy, harmonise regulations, and promote the strict and compliant application/implementation of these regulations.

In this context, the second section, the most consistent of my habilitation thesis, provides evidence of my *successful research efforts, as well as of the national and international opportunities I have been able to explore and exploit, to enhance my professional experience and improve my appropriate skills and abilities*.

My research activity can be characterized by a number of specific *features*, such as: *variety of topics strongly related to the field of corporate governance at the level of the banking system in Romania* (e.g.: the impact of gender diversity on banking performance, risk management connections - banking performance, competition at the level of the banking system, etc.); *diversity of research types* (based on both quantitative and qualitative methods, inductive and deductive approaches, etc.); *innovative approaches* on new or ongoing research topics, which bring contributions to the existing literature in the field, but also with high societal relevance and strong practical impact; *continuous concern for the dissemination of research results* through high-impact means, such as *publications* in high-rank journals (listed Web of Science - Clarivate Analytics), in books (unique author) published by the Publishing House of the Academy of Economic Studies; *integration* of the newly generated knowledge in the courses and seminars they teach to students from the faculties of Accounting and Management Informatics, Management, International Economic Relations, etc.

The habilitation thesis includes pertinent details of each of the most relevant articles published in well-ranked scientific journals as clear evidence of my research skills and ability to write scientific papers.

The third section of my habilitation thesis is focused on the *future professional developments of my academic career*. The entire career development plan is structured around three main pillars, namely *didactic, research and scientific*. Specifically, this section highlights the main achievements in the evolution of my career, as well as the major objectives associated with each of the pillars considered. Examples in this regard could be my concerns to further improve my teaching activity by inserting immersive learning techniques and reducing the gap between academia and the Romanian business environment; to graduate from the *English Language Education and Research Communication for Business and Economics* master program; to set new priorities for research on topical topics; to properly capitalize on the research carried out by publishing the results in highly ranked scientific journals, etc.

The list of references (droughted according to the Harvard Reference System), concluding the habilitation thesis, includes different types of sources, such as articles published in scientific journals, books, chapters in published books, reports of institutions and organizations, etc.

All the arguments mentioned above motivate me to submit this habilitation thesis, considering that they meet the standard requirements, in terms of experience, skills and competences necessary for habilitation, being convinced that they can make a contribution to the development of doctoral studies in the field of Accounting.